



SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

## BOARD OF TRUSTEES

### ADOPTED MINUTES

Regular Meeting

August 2, 2006

4:00 p.m.

The Board of Trustees of the San Luis Obispo County Community College District met in Regular Session in Room 5401, Conference Center in the Cuesta College Student Center, Cuesta College San Luis Obispo Campus, San Luis Obispo, California, members having received notice as prescribed by law.

1. ***Call to Order***           The meeting was called to order by Mitchell at 2:10.
  
2. ***Roll Call***                Board Members Present  
Ms. Angela Mitchell, President  
Mr. Patrick W. Mullen, Vice President  
Mrs. Gaye L. Galvan  
Mrs. Marie Kiersch  
Mr. Per C. Mathiesen  
Mr. Bart Gant, Student TTEE
  
3. ***Approval of Agenda***            President Rosenwasser requested that the Retirement – Dean of Student Learning, Workforce and Economic Development under Closed Session Item E.1. be pulled from the agenda. The agenda was approved as amended prior to Closed Session.  
  
  **Moved:** Galvan/**Seconded:** Mathiesen—**Passed** unanimously by those members present to approve the Agenda, as amended.
  
4. ***Recess to Closed Session***   The Board recessed to Closed Session at 2:12 p.m.
  
5. ***Reconvene in Open Session & Pledge of Allegiance***   The Board reconvened in Open Session at 4:05 p.m. Executive Assistant to the Superintendent/President and Board of Trustees Ms. Christina Newell-Holloway led the Pledge of Allegiance.

#### **BOARD MEMBERS PRESENT**

Ms. Angela Mitchell, President  
Mr. Patrick W. Mullen, Vice President  
Mrs. Gaye L. Galvan  
Mrs. Marie Kiersch  
Mr. Per C. Mathiesen  
Mr. Bart Gant, Student TTEE

#### **MANAGEMENT PRESENT**

Dr. Marie E. Rosenwasser  
Mr. Dan Chacón  
Mr. Ed Maduli  
Mr. Harry Schade  
Ms. Sandee McLaughlin  
Ms. Roanna Bennie  
Ms. Anna Davies  
Ms. Toni Sommer

**VISITORS PRESENT**

Mr. Lee Rosenwasser, Mr. Terry Reece, Ms. Lori Lawson, Ms. Debbie Milner, Ms. Linda Bourne, Mr. Ric Deschler, Mr. Gary Fowler, Mr. John Laferriere, Mr. Peter Dill, Ms. MJ Basti, Ms. Allison Merzon, Mr. John Fetcho, Dr. Mary Parker, Ms. Tracy Eby, Mr. Rick Legoza, Mr. Dave Romero, Mr. Clint Weirick, Ms. Delfina Medina-Maloney, Mr. Al Brill, Mr. Dennis Baeyen, Ms. Kris Wayland, Mr. Bradford Anderson, Ms. Annette Loria, and Ms. Judy McDaniel.

6. ***ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION***

***Classified/  
Management  
Personnel***  
(Attachment A)

**CLASSIFIED/MANAGEMENT PERSONNEL**

**Moved:** Mullen/**Seconded:** Galvan—**Passed** unanimously by those members present to take the following action pertaining to Classified/Management personnel:

**Appointments, Classified/Management**

- a. Short-term, Hourly Employees
- b. Assessment Matriculation Assistant, Assessment Services
- c. Director of Institutional Research and Assessment, Research and Assessment
- d. Children's Center Assistant Supervisor, North County Campus
- e. Toddler and Preschool Instructional Assistant, North County Campus
- f. Executive Assistant, Superintendent/President and Board of Trustees

**Change in Status**

- a. Division/Department Assistant, Learning Resources
- b. Human Resources Technician, Human Resources
- c. SBDC Project Services Specialist, Small Business Development Center
- d. Division/Department Assistant, Human Development
- e. Division/Department Assistant, Social Sciences

**Resignations**

- a. Physical Sciences Lab Technician, North County Campus
- b. Division/Department Assistant, Counseling Services

**Retirement**

- a. ~~Dean of Student Learning, Workforce and Economic Development~~ **THIS ITEM WAS PULLED FROM THE AGENDA PRIOR TO CLOSED SESSION**

**Public Employee Discipline/Dismissal/Release**

***Academic  
Personnel***  
(Attachment B)

**ACADEMIC PERSONNEL**

**Moved:** Mathiesen/**Seconded:** Kiersch—**Passed** unanimously by those members present to take the following action pertaining to Academic personnel:

**Appointments, Classified/Management**

- a. Summer Session Assignment, LVN Program
- b. North County Campus Coordinator, Physical Sciences

**Partial Leave of Absence without Pay**

- a. Instructor, English Division

**Recommendations for First, Second, and Third Year Contracts – 2006-2007****Fall 2006 Part-Time Temporary, Overload and Substitute Assignments 2006-07****Public Employee Discipline/Dismissal/Release**

**Labor  
Negotiations/  
Terms &  
Conditions**

**LABOR NEGOTIATIONS AND TERMS AND CONDITIONS OF EMPLOYMENT FOR  
REPRESENTED AND UNREPRESENTED EMPLOYEES**

Instructions were given to the Superintendent/President regarding labor negotiations and terms and conditions of employment for represented and unrepresented employees. No action was taken.

**7. REPORTS FROM EMPLOYEE ORGANIZATIONS**

**Academic Senate Ms. Allison Merzon**

Ms. Merzon provided an update on the Academic Senate's plans for Opening Day on August 18. She informed the Board that Dr. Leonard Shlain is this year's guest speaker and is also the author of the book selected as the Academic Senate's Book of the Year. She also provided information regarding Dr. Jane Morgan's efforts to coordinate six flex activities around the Book of the Year for faculty to do throughout the year. Ms. Merzon stated that her goal is to put learning back into what the faculty and staff at Cuesta do and to get them excited about learning. Since there is not a Faculty Professional Development Coordinator, Ms. Merzon is overseeing flex activities, approving proposals, and creating opportunities for academic interaction, such as a kayaking trip in Morro Bay.

She is having discussion with Dean Anna Davies to facilitate discussions about a learning centered college. One faculty member has volunteered to send out emails once a week with tips for teaching diversity. Instructor Brent LaMon will be holding flex sessions regarding student learning outcomes (SLOs) and assessments. Ms. Merzon is also working on providing new faculty with two books: one is on teaching ice breakers and the other is on diversity. Finally, she reported that she has been working with Vice President Harry Schade on accreditation and is looking forward to the September 26 training visit from Dr. Debra Blue of the Accrediting Commission for Community and Junior Colleges (ACCJC).

Trustee Galvan asked Ms. Merzon to make sure the Board is copied on the weekly diversity emails. Ms. Merzon agreed to do that and also offered to give the Board copies of the two books that will be provided to faculty.

**CCFT**

**Ms. Marilyn Rossa**

Ms. Rossa thanked Mr. Bradford Anderson for being remarkable to work with during his time as Executive Director of Human Resources and Labor Relations Counsel. She stated that the CCFT has enjoyed working with him and she invited him on the first day of school to submit an application to join the CCFT since he will be a faculty member.

**CCCUE**

**Mr. John Fetcho**

Mr. Fetcho reported the successful completion of summer school. He noted that while some of the classified staff are not directly part of academic support, most have gone away on vacation for the summer. He stated that he is waiting to see what the district's proposal is in response to the CCCUE's bargaining proposal.

**Management  
Senate**

No report.

8. **REPORTS FROM BOARD MEMBERS**

- Trustee Marie Kiersch** Reported that she is leaving for England today to study community colleges overseas.
- Trustee Per Mathiesen** No report.
- Trustee Gaye Galvan** Reported that she is going to Washington D.C. next.
- Trustee Pat Mullen** No report.
- Trustee Angela Mitchell** No report.
- Student Trustee Bart Gant** Reported that he attended the Community College League of California's Student Trustee Workshop last week in Santa Clara to learn more about the various aspects of student leadership and to meet his counterparts across the state. He reported that representatives from 60 community colleges were at the workshop. He also reported that he is serving on the hiring committee for the new Coordinator of Student Development and is excited about completing the process. He also commented that summer school is done, and he is gearing up for a busy fall semester.

9. **Report from Superintendent/President**  
(Attachment C)**Foundation**

1. The Cuesta College Foundation has received gifts in cash, pledges, real and personal property, and non-cash gifts that supplant cash totaling \$248,489.23 during the period of June, 2006.

**Commendations**

1. **Cuesta College Fair Booth, "It's In Your Genes to Achieve Your Dreams" is a hit!** Special recognition goes to Sandee McLaughlin, Rachel Hamilton, Stephan Gunsaulus, Lana Rauch, and the volunteers, including retirees and Cuesta friends, Cuesta staff, executives, faculty, and managers who are staffing the booth throughout the fair.
2. **Opening Day** is scheduled for Friday, August 18. Leonard Shlain, M.D., will be the guest speaker. Dr. Shlain is the Chairman of Laparoscopic surgery at the California Pacific Medical Center in San Francisco and is an Associate Professor of Surgery at UCSF. He is also the author of two critically acclaimed, award-winning books. *Art & Physics: Parallel Visions in Space, Time, and Light*, (HarperCollins) published in 1991, is presently used as a textbook in many art schools and universities. It has also been translated into foreign languages. His recent work, The Alphabet Versus The Goddess: The Conflict Between Word and Image, was published by Viking in hardcover in 1998 and within weeks was on the national bestseller list. His bio and other related information can be read at: <http://www.alphabetvs goddess.com/bio.html>. The Academic Senate selected *The Alphabet Versus the Goddess* as the 2006 – 2007 book of the year. Copies are available at the Bookstore and Dr. Shlain will autograph and sell copies after the

presentation. Funds to support this professional development program are coming from the Cuesta College Foundation President's Innovation and Motivation Fund, Academic Senate budget, and Vice President of Student Learning's and President's budget.

3. **Bridge to Success** graduation took place on Thursday, July 20, 2006. Bridge to Success is a two-part program designed to reach out to "at-risk" high school students at a critical time in their lives. Bridge students earn both high school and college credits while being introduced to higher education, specifically to the academic and vocational paths open to them at Cuesta College. Bridge to Success students take classes designed to prepare them for long-term academic and workplace success. They are provided with on-campus employment through the summer program, and for the first time this summer, they participated in a community service project with the California Conservation Corps. After enrolling in college, students become eligible for a scholarship for school expenses. This program is sponsored by grants, primarily from PG&E and the Department of Social Services.
4. **Ten new full-time tenure track faculty join Cuesta College in 2006** – 1 in Math, 1 in Geology, 1 in Physiology, 2 in English, 1 in Chemistry, 1 in English as a Second Language, 1 in American Sign Language, 1 in Auto Technology, and 1 Coordinator of Student Development. Cuesta hired 2 FT Temporary faculty: 1 in English as a Second Language, and 1 in Nursing.
5. **The Cuesta College Foundation** received a donation in July totaling \$30,000 from Tenet Healthcare Foundation. \$15,000 came from Sierra Vista Regional Medical Center and \$15,000 from Twin Cities Hospital. This donation will allow the college to admit 56 first year students in the Registered Nursing program, and support increased student services, such as counseling and academic support for 2006 - 2007.

The George Hoag Family Foundation also presented a check to Cuesta College in the amount of \$165,000 to support the establishment of the Paramedics training program in conjunction with Allan Hancock College. This is a new program that will offer training to prepare current Emergency Medical Technicians for careers as Paramedics in San Luis Obispo and Northern Santa Barbara counties. Coordinator of the Paramedics Program, Dave Melendy and Director of Nursing and Allied Health, Mary Parker were on hand to receive the check from Grant and Donna Hoag. This grant will provide two years of faculty salaries and equipment for the Paramedics training program.

Extra news: Cuesta College was awarded \$250,000 from the Chancellor's to the Auto Technology Program. Dr. Rosenwasser thanked Anna Davies, Mary Parker, Toni Sommer, and everyone else who helped

### **Special Report**

While Cuesta College has a primary mission to successfully educate students, it spends substantial resources in recruiting and hiring the employees who teach and support the students. Just in 2005-2006 the hard-working and highly competent Human Resources team of Executive Director Bradford Anderson, Human Resources Analysts Lori Lawson and Debbie Milner, and Human Resources Technicians Linda Bourne and Sara Kennedy have managed and supported a remarkable number of recruiting and hiring processes.

The recruitment and hiring summary for 2005-2006 is shown below. Even as this is being written recruitment and hiring processes for several other positions are underway.

**2005-2006 RECRUITMENT DATA****10 Full-Time, Tenure Track Faculty Hires**

- 1 Mathematics
- 1 Geology
- 1 Physiology
- 2 English
- 1 Chemistry
- 1 English as a Second Language
- 1 American Sign Language
- 1 Automotive Technology
- 1 Student Development Coordinator

Human Resources processed **249** applications for these positions.

**2 Full-Time, Temporary Faculty Hires**

- 1 English as a Second Language
- 1 Nursing

Human Resources processed **29** applications for these positions.

**126 Part-Time Faculty Hires across all disciplines**

Human Resources processed **288** applications for these positions. Most of these individuals were offered sections and will work the Fall 2006 semester. Others were placed in the appropriate Academic Pool which the Divisions can pull from for the next four semesters without going through another round of recruitment. On the average, a fourth of those placed in the Academic Pool will eventually teach.

**34 Classified Hires**

Graphic Designer  
 Accountant Reporting  
 Purchasing Technician Bookstore  
 Custodian (2)  
 Benefits Technician (Accounting Technician II)  
 Financial Aid Specialist  
 Network Technician  
 Skilled Maintenance: HVAC-R  
 Bookstore Buyer  
 Financial Aid Technology Support Specialist  
 Toddler & Preschool Instructional Assistant (2)  
 Accounting Technician II, Bookstore  
 Network Technician  
 Skilled Maintenance: HVAC-R I  
 Administrative Assistant, Dean of Student Learning, Math, Sciences, Nursing, PE  
 Public Safety Dispatcher/Records Coordinator.  
 Computer Services Technician, (2)  
 A & R Technician  
 Secretary III, Workforce Development Programs  
 Accounting Technician III  
 Accounting Technician I, Cashiers Office  
 Financial Aid Clerk II, (2)  
 Foundation Support Coordinator  
 Administrative Assistant, Dean of Student Learning, Humanities  
 Division Department Assistant, Business Education

Accounting Technician II - Bookstore  
 Children's Center Assistant Supervisor, NCC  
 Groundskeeper, (2)  
 Assessment Matriculation Assistant  
 Human Resources processed **301** applications for these positions.

#### **6 Management Hires**

Supervisor Workforce Development & Special Programs  
 Director of Foundation Programs  
 Supervisor of Payroll  
 Executive Director, Human Resources & Labor Relations  
 Supervisor, Grounds  
 Director of Institutional Research & Development  
 Human Resources processed **76** applications for these positions.

**Total of 943 applications for the positions listed above PLUS another 1126** Student and Hourly applications processed for hire (TOTAL, INCLUDING STUDENT AND HOURLY WORKERS = 2069 APPLICATIONS PROCESSED DURING 2005-2006 ACADEMIC YEAR).

#### **EVENTS**

##### **August**

- August 8 - Scholarship Reception 10:00 a.m. - Noon
- August 14 - 17 Fall Walk-In Registration 8:00 a.m. – 7:00 p.m.
- August 16 -18 Faculty Flex /In-service Days
- August 18 - Opening Day Breakfast & Program – 7:30 a.m. in Room 5401
- August 21 - First day of classes

##### **September**

- September 4 - Labor Day - Campus Closed
- September 22 - Native American Day - No Classes

President Rosenwasser noted that her assistant for the past six years Ms. Christina Newell-Holloway will be moving to North Carolina at the end of the month. While she will miss working with Ms. Holloway, she was pleased to introduce her replacement, Mr. Todd Frederick. Mr. Frederick was invited to start work today so that he could experience the Board meeting and get as much cross-training as possible. The Board welcomed Mr. Frederick.

President Rosenwasser invited the trustees and everyone present to attend Opening Day on Friday, August 18. Using Foundation, Academic Senate, and President's Innovation and Motivation funds the District has arranged for surgeon and author Dr. Leonard Shlain to talk about the Academic Senate's Book of the Year. President Rosenwasser explained that her own presentation will be brief that day to ensure that Dr. Shlain has time to speak.

President Rosenwasser highlighted the success of the district's partnerships in obtaining grants. She recently received news of an award from the System Office for a two-year, \$250,000 grant related to Cuesta's Automotive Technology program. The deans and directors were key in getting all of the funds from the various grants, and they all deserve a round of applause.

Finally, President Rosenwasser explained that Executive Director of Human Resources and Labor Relations Counsel Bradford Anderson has served in that position very well for

the past two years, but has decided to be a teacher. He will be teaching at Cuesta and elsewhere beginning Fall 2006 semester. President Rosenwasser introduced Ms. Annette Loria who is Mr. Anderson's replacement and in her second day at Cuesta. President Rosenwasser also introduced the Human Resources staff present: Ms. Lori Lawson, Ms. Linda Bourne, and Ms. Debbie Milner. She observed that the other wonderful assistant in Human Resources, Ms. Sara Kennedy, is home taking care of her daughter. She asked for a round of applause for the Human Resources staff for processing 943 applications in 2005-2006 as well as 1,126 student and hourly applications. On top of regular hiring needs, the District continues to have retirees and other people making changes in their lives, which results in a lot of work for Human Resources and a lot of paper. The Human Resources staff is extremely competent and their assistance is vital. Trustee Mitchell stated that it has been a joy to work with Mr. Anderson.

10. **Communications**  
(Attachment D) The Superintendent/President provided Board members with the following correspondence received in her office related to the College District, listed below:
- a. Correspondence from Deputy Registrar of Voters Tommy Gong regarding Orders of Election information.
  - b. Correspondence from San Luis Obispo County Office of Education regarding District policies for Orders of Election, Resolutions and Candidate's Statements, a list of board members whose terms expire this year, and various resolutions requesting consolidation of elections.
  - c. Update from Scott Lay, Community College League of California, regarding fundraising efforts for the community college initiative.
  - d. Letter from Central Coast Dental Hygienists' Society in support of the dental hygiene program.
11. **Reports**  
(Attachment E) **Foundation Quarterly Report**  
Executive Director of the Foundation/Institutional Advancement June Stephens provided a brief summary of Foundation Board and staff activity for the period of April 1, 2006 to June 31, 2006. She reported a fourth quarter increase of donations by 58 percent. She acknowledged Jim Sargen for his involvement this year, as well as her new staff, Ms. Shelly Ulianich and Ms. Karen Tacket. She remarked on an increased sense of motivation now that we have moved past losing the bond and stated that she looks forward to taking Cuesta College to the next level. She also thanked the Board, faculty, and staff who have participated in payroll deductions to the Foundation.
12. **Hearing of the Public** **Dr. Mary Parker, Director of Nursing/Allied Health**  
Dr. Parker spoke regarding the Dental Hygiene program. She reported that she and Dean Anna Davies were at Taft College yesterday visiting their dental hygiene program. She remarked on how encouraging it was that the tiny college has such an incredible program with a class of 24 students and no attrition. She reported that the school is very eager to work with Cuesta College. She also noted that it has a bulletin board with positions that are posted and packed with dentists that have approached Taft for dental hygienists to fill those positions including dentists from SLO County. She said she left the visit very inspired.

**Mr. Al Brill**

“Ms. Mitchell, I have a couple of questions regarding protocol for the Board meeting. With regard to Item N. – Public Comment, I have reviewed the minutes of the February 16, 2006 Board meeting and assume the minutes as written were correct. I am concerned about a glaring omission from the topics covered at that meeting and that is the public’s response at the public information meeting in both Paso Robles and Arroyo Grande was not discussed. It is my understanding that comments made at the Paso Robles meeting were uniformly against the \$310 million, but that a much smaller amount might have been acceptable. This is second-hand information, but it came from someone who was there. The public’s response at the Arroyo Grande meeting was absolutely against the \$310 million, absolutely against the South County expenditures, and absolutely against anything for the North County. The only thing those in attendance (not counting the Cuesta folk) were in favor of was a maximum of \$42 million to effect repairs at the main campus. I was there. I know this to be true.

My comment or question is why was this information not at least read into the record? Why was this kept a secret? I will address my other comments related to the item on the bond when that topic is reached on the agenda.”

**Mr. Michael Donohue**

Mr. Donohue stated that he does not doubt Dr. Parker’s sincerity or enthusiasm for the Dental Hygiene program at Cuesta. However, he stated that the issue of jobs in the dental hygiene field needs to be looked at further. He reported that according to state Employment Development Department data, there are currently three available positions in SLO County. He submitted a copy of the State Report of the Spring 2006 California Dental Hygienists’ Association newsletter with an article regarding the questionable shortage of dental hygienists in the state. Mr. Donohue quoted the newsletter: “The studies indicate that the supply of these key members is stabilizing to meet market needs, despite widespread perceptions among California dentists that there is a shortage of personnel.” He provided copies of the newsletter to the Board.

**Mr. Clint Weirick**

“Good afternoon trustees. I wanted to briefly share some information with you regarding this subject of fundraising for the California Community College Initiative (CCCI) that I am aware of and I believe it may be of interest for you. Last time I spoke to you on this topic was at your April 5, 2006 meeting where I stated concerns that I and other student leaders had regarding various language for changes contained in the initiative. One in particular was in regards to the reduction of the two student members on the Board of Governors, California Community Colleges (BOGCCC) term limits of their appointment from two-years staggered to one-year each. Since then there has been some significant developments for some students about this that has affected some of the fundraising for the CCCI.

Bakersfield College Student Government Association (SGA), from the Kern Community College District, had originally set aside \$5 million to support the CCCI, but has now held those funds from the fundraising due to their request that the CCCI Board of Directors change the language back for the term limits due to concerns about its affects on student representation at the highest level in California Community Colleges (CCC) without properly consulting with student

leaders on this issue. The CCCI Board of Directors and participating organizations have been seeking fundraising from local student governments to contribute as part of their college and/or district fundraising goals and this event brings a certain significance about what may be possibly occurring amongst student leaders. It is to be talked about at the system-wide Student Senate for California Community Colleges (SSCCC) at their meeting this upcoming weekend as well as at various student government regional meetings. This may ultimately affect fundraising efforts for the CCCI as student governments have been known to be relied upon heavily due to their amounts of funds they maintain.

To day, the CCCI Board of Directors and participating organizations have responded to this request saying that they will not change the language. It is important to consider too that the CCCI Board of Directors did state when they announced the delay of the placement of the initiative on the November 2005 ballot that they would not change any language in the initiative; however, when the California State Legislature and Governor approved dropping the student fees for CCFC to \$20.00 effective Spring 2007 which is what the initiative was proposing and thus neutralized that marketing point to support the initiative by students. Within recent months, the CCCI Board of Directors changed the initiative language to drop the student fees for CCC to \$15.00. So they are flexible to changing the language provided the appropriate motivations. This will be interesting to see what direction the conversation goes on this issue.”

Following his public comment, Mr. Weirick provided copies of an email that speaks about the language for changes within the initiative, and also a three-page report from Alan Crane, Legislative Liaison for Bakersfield College Government Association regarding the Initiative and its impact on Shared Governance, which outlines the formula for increased tuition.

## BUSINESS AGENDA ACTION ITEMS

1. No Action Items

## BUSINESS AGENDA DISCUSSION/ACTION ITEMS

13. ***Approval of Joint Meeting with the Boards of Trustees for SLOCCCD, Allan Hancock CD, and Santa Barbara CCD***  
*(Attachment F)*

President Rosenwasser requested Board discussion about the possibility of attending a Joint Board Meeting with Allan Hancock College (AHC) and Santa Barbara City College (SBCC). She remarked that this was an opportunity for the Board to make suggestions on what topics should be covered. She stated that Cuesta College could offer to host the meeting, but because Allan Hancock College is geographically located between San Luis Obispo and Santa Barbara, they would probably expect to host the meeting.

Trustee Galvan responded that meeting together before the January 1, 2007 deadline for state-mandated ethics training rather than each college doing individual training would be a good idea. Trustee Mitchell stated that the proposed October 10 date worked for her schedule. President Rosenwasser noted that the last joint meeting with Allan Hancock was held at 4:00 p.m. with a dinner. Trustee Mitchell responded that 4:00 p.m. was the earliest that she would be able to make it to the meeting. She stated her preference to keep the meeting focused on the topic of ethics but would consider an update on regional

efforts or joint programs if it was kept to a strict timeline.

Trustee Mullen inquired if the Board could provide additional proposed topics at the September meeting after having more time to think about it and President Rosenwasser agreed that they could. President Rosenwasser explained that regional efforts are always a good thing to discuss while representatives of all three colleges are meeting together. She noted that she was unaware of any specific AHC and SBCC joint agreements or programs, but suggested the colleges could discuss potential collaborations. She also suggested utilizing the district's legal counsel to reduce training cost or seeing if the CCLC provides counsel for that purpose. She said she would move forward with the proposed date and time.

14. ***Consideration of  
Projects for a  
Proposition 39  
Bond Measure  
for November  
2006 or  
November 2008  
(Attachment G)***

Trustee Mitchell announced to the audience that if they provided public comment at the July Board meeting they were definitely heard. However, if there is one citizen in the community that has not been heard, it is the Board's obligation to give them a chance to provide feedback. This item on the agenda is just one more opportunity to keep public feedback and momentum related to a bond going. It does not mean that the Board did not hear the people who spoke earlier.

Vice President Maduli provided a brief explanation of the information provided in the packet as a possible scenario for a November 2006 bond. He came up with two lists of project proposals: one if the Board decided to pursue a November 2006 bond and one if they wanted to look at November 2008 instead. There are project options from \$55 million to more than \$200 million. The resolution provided in the packet is for projects totaling \$95 million which would translate to two issuances two and one-half years apart at a tax rate of \$9.90 per \$100,000 assessed value.

He explained that the projects that would be included in that particular measure if it passed related to the district's most pressing needs – modernization of classrooms, science and computer labs, building repair, and debt retirement. The District had to borrow \$6 million to pay for Project Oz and \$1 million for the HVAC system for the Library Expansion, as well as \$6 million for the two buildings related to the Physical Sciences building project. The District still needs updated technology to get ready for classes in the spring. The High Tech Center was completed in October 2001 and all 500 of those computers are 2001 vintage. The AutoCAD class needs an overhaul of the computers as does the lab. Instruction technology requirements have to be met. The NCC Learning Resource Center building was \$5 million over budget, so the District had to reject all bids. It will be 2008-2009 before that project will get back online and even that is not guaranteed if the District cannot come up with additional funds to augment state funding.

The NCC Trade/Technology Building must go out to bid so there are additional monies required for that. The Physical Science remodel will require an additional \$1 million beyond the funds borrowed through the COPs, and parking lots will cost another \$1.5 million dollars. The District's Capital Outlay Plan was submitted to the State in July and there are three projects (SLO Campus Math Building, NCC Early Childhood Education Building, and NCC Humanities Building) that we might receive funding for, but only if we can match those funds. All other new capital outlay projects on the original list have been eliminated. There was an estimated cost on of \$18 million for the NCC Humanities Building, which means at least \$7 million is required from the District in matching funds. Trustee Mitchell offered an opportunity for Public Comment on this topic.

**Mr. Dave Romero**

“Trustee Mitchell and members of the Cuesta Board of Trustees, my name is Dave Romero, and I am the Mayor of the City of San Luis Obispo. I want to thank you for giving me the opportunity to speak, and for being genuinely interested in what the community has to say about Measure G and a possible new Cuesta measure in November 2006.

I want to preface my remarks with a clear statement that my family and I have been closely involved with Cuesta on many levels. I will personally support the Board’s decision, whatever that may be. I appreciate the contribution that Cuesta College makes to San Luis Obispo, and to the entire County. The College is a vitally important part of our community, and your success and ours is intertwined. I am confident that my fellow council members and mayors from throughout the County share this sentiment.

The financial difficulties that you face, and that you need to address one way or the other, are understood and shared by the cities. We have all suffered years of funding cuts and takeaways by the State of California. And, at the same time, the cost and demand for services has continued to increase.

Trapped by this fiscal dilemma, over a year ago all the cities in San Luis Obispo County began to study and discuss with their citizens the possibility of seizing more control over our destiny by placing a local revenue ballot measure before the voters. And, one year later, it appears that six of the seven cities will be going forward on the November 2006 ballot.

The November 2006 timeframe was chosen by the cities for a variety of reasons, including urgency and consistency with regularly scheduled elections. Another very important factor had to do with local competition: that is, would city measures in any way compete with already planned local bond measures promoted by either the school districts or Cuesta College. We believe that such competition would work to the disadvantage of the cities or the other agencies, given appropriate public sensitivity to cost and revenue increase measures. After checking, we found that Cuesta’s measure would be considered in June 2006. Thus, localities focused on the November 2006 election.

At this point, it would not be my place to tell you not to try again in November. That is your decision to make, based on what you think is in the best interest of Cuesta College. However, I can say based on my conversations with the mayors of all cities in this county that we are concerned about the possible impact another Cuesta measure might have on our chances of success, yours and ours.

I firmly believe our success and yours is intertwined. I therefore respectfully ask that you keep us in mind in making your decision to judge what would give both Cuesta and the cities the best chance of long-term success in our shared mission to serve the public. It is our belief that if city measures and the Cuesta measure are on the ballot at the same time there is an increased chance of failure for all. I personally have a concern that there is insufficient time for Cuesta to rally supporters and collect funds for a winning campaign. A second loss in a short period of time would be devastating.”

**Mr. Al Brill**

“The Tuesday, August 1, 2006, *Tribune* article by Sally Connell quotes Gaye Galvan as follows:

*But Board member Gaye Galvan said she has since received many phone calls from concerned citizens interested in seeking another bond. She said she does not know if Wednesday’s meeting will lead to a new measure for November, but she said it is important for people to be heard. ‘I felt after the phone calls I had gotten that if we didn’t give those people an opportunity to get it on the agenda, they would be angry,’ Galvan said. ‘This is an exercise in goodwill.’*

How many phone calls did she actually get that prompted the Board to ignore the thousands of taxpayers who voted No on G, and the steady stream of taxpayers, including the mayors of San Luis Obispo and Grover Beach, who showed up at the ‘summer surprise’ meeting on July 5 to again voice their ‘No bonds for now’ opinions? I know the time is short for a response, but this agenda item was presented pretty late in the game.”

Trustee Mitchell explained that it only takes one person calling in and requesting that chance to provide feedback.

**Mr. Al Brill**

“With the information that has been provided, this Board cannot possibly reach an informed decision on how to vote on the appropriateness of placing yet another bond measure on the November 2006 ballot. For example, there is a document in the Board packet entitled “Possible Project List for November 2006 Bond”. Not definite, not probable, not likely, but possible. On June 6 of this year the voters said, “no.” The voters said, “tell us exactly what it is that you want to do with our hard-earned tax dollars.” What part of telling us what you are going to spend our tax dollars on do you not understand?

Further, the first four items on the “Possible Project List for November 2006 Bond” bundle the expenditures for the North County and SLO Campuses. The taxpayers have asked to know exactly what it is that you are going to do. Give us the details. It’s our money. Moving on through the list we find four items expressly for the North County Campus. These four items total \$21,500,000. The voters, and most of the speakers at the July 6 Board meeting were clear in their demand that you focus on the SLO Campus. Again, you are ignoring our demands. What exactly does it take to get your attention?

As you know, the list of speakers at the July 5 meeting was long. The vast majority of the taxpayers spoke out against the measure and its reintroduction in November. That list included Dave Romero, the Mayor of the City of San Luis Obispo, who was joined by Larry Versaw, the Mayor of the City of Grover Beach in asking that you not place a bond measure on the November ballot to avoid the inevitable competition for tax payer dollars that would result because of their own sales tax measures on the November ballot. It is clear that Cuesta’s outrageously large Measure G was responsible for the defeat of the City of Paso Robles’ school bond measure. Cuesta was the spoiler in the June election. Do

you really feel compelled to have Cuesta be the spoiler in the November election as well? I hope by now you have come to your senses. Thank you.”

**Ms. Allison Merzon**

“I also want to say thank you to Bradford Anderson for being so fun to work with and for providing us with information. For the record, Bradford is automatically a member of the Academic Senate and doesn’t need to fill out an application. I’m here tonight in my role as Academic Senate President to give the Senate’s perspective on the bond. I am reminded of a quote: The mantel of leadership is heavy. This is a heavy topic. I recently sent an email to all full and part-time faculty, which I will read to you now:

*Hello All-*

*I hope that you are taking some well-earned relaxation time this summer, and I am reluctant to interrupt your break, however, the wheels of Cuesta continue to churn, and once again, I am asking for your input.*

*As you are most likely aware, the Board of Trustees solicited input at their July meeting regarding the failure of the Bond (Measure G) Campaign. Many of you shared your disappointment regarding the lack of faculty and staff involvement in the bond campaign, among other issues. I share these concerns and voiced them at the last Board of Trustee's meeting.*

*Having listened to the criticism, the Board will be addressing the issue of a Bond campaign at the August 2, 2006 Board of Trustees meeting. The agenda item (O.3) reads:*

*"Consideration of Projects for a Proposition 39 Bond Measure for November 2006 or November 2008."*

*It is recommended that the Board consider the feasibility of a November 2006 or November 2008 bond measure. If it is desired, adopt the resolution and amend the ballot measure language and possible project list so the measure could be placed on the ballot on November 7, 2006.*

*One of the Bond proposals is for a \$95 million Bond and campaign this fall. The project list associated with this proposal includes no South County development, retires three large debts, has matching funds for State funded projects, and incorporates modernization, repair and renovations for San Luis and a few North County campus buildings. Is this the direction we want to go?*

*I know that many of you are concerned about how the previous Bond campaign has hurt the image and standing of the college within the community. I also know that many of you feel the faculty and staff were not an integral part of the planning and development of the campaign and that the District thrust the Bond idea upon us. I share these concerns, but what do we as faculty do at this point?*

*Our college will be incurring more debt and will have faculty and staff working under deteriorating conditions. Both financially and emotionally the college is hurting. Perhaps the support of a smaller bond, one where the faculty and staff are the voice of the campaign, not the District, would*

*help us to heal. It would be essential that faculty and staff play the major role in such a campaign. Maybe if, under faculty and staff leadership, the entire Cuesta community came together to work for a common good, we could renew ourselves as a unified team. That has been my goal since I was elected Senate President and I believe going for a limited Bond in November may provide an opportunity that will not come again soon. I want the faculty and staff to be a part of the process. I want the faculty and staff voices to be heard and respected.*

*I am asking, once again, for your input on this. Please contact me via e-mail or cell phone, 423-7987, and let me know what you think. You may also want to attend the Board Meeting in person to share your thoughts directly with the Board of Trustees.*

*I apologize for the short notice, and thank you for your input.*

I have had people calling me on my cell phone and emailing me their feedback in response to my email, but I obviously haven't heard back from all of the faculty. Expecting the Academic Senate President to have feedback from all faculty is unrealistic and contentious. Sampling is a process by which many people do things. Where does that leave us? I'm not sure. I've heard from about 50 faculty including division chairs and most said yes to pursuing a limited bond in November. I ask that the Board weigh this representative sample heavily against the critics. Overwhelmingly the faculty say that they know what is best for Cuesta College."

**Gary Fowler**

"I am a forty year resident of the City of SLO and saw Cuesta grow from old army barracks to what it is now. Having served in various military capacities including commander at Camp SLO until my retirement in 1991, I worked continuously with Cuesta to build from those barracks. At this point, I can't say that I will support or be against the measure if it goes on the November 2006 ballot, but I want to offer my comments as a voter, a resident, a retiree, and a person involved in several organizations over the last forty years. I support Cuesta and always will. I received a degree from a California community college as well as from Cal Poly.

In review of what will be on the November 2006 ballot and unknown tax measures for Los Osos residents, a school board bond for Paso Robles, and five statewide bonds need to be taken into account when property owners and senior citizens go to the ballot. If you decide to move forward I would recommend that you not spend Foundation funds on advertising. Instead, get private donations or volunteer time from media. Seek support and backing from common citizens in this county; don't let the big clubs and names leave common citizens out by only making presentations to Rotary, Kiwanis, and other similar groups. I never heard about meetings with seniors and home owner's associations. I hope you will take that into consideration.

I support Cuesta, I always have and hope I always will. But, I must tell you, this will be a hard push at this time in view of other tax proposals and the very bad publicity regarding Measure G. If you decide to go forth with the bond in November 2006, please steer clear of any political candidate support or any other political attachment in this election year."

Trustee Mullen asked him whether his opposition would be specifically for the November 2006 timing. Mr. Fowler responded that he doesn't know yet whether he is opposed or not. However, he would want to see a line item explanation of how the \$95 million would be spent if the Board does decide to pursue putting a bond on the November 2006 ballot. If he saw that line item breakdown, he probably would be in support of it. The breakdown would have to define campus impacts, salaries and projects specifically. He could be swayed, but only with the specific information.

**Mr. John Fetcho**

"I am here representing the CCUE. We as a group didn't even find out until late Thursday that this would be on the agenda. Most people are off during summer school, so there was no way to canvas our people. However, the opinion of those I did speak to was "again?" It's difficult for classified staff as a group to support a bond since we are still in negotiations. We are in a wait and see attitude. We want to see what happens on August 9 with negotiations."

**Mr. John LaFerriere**

"First some thanks and positive comments for the Board. The South County Campus appears likely to be removed from bond plans. I hope they've been abandoned or at least postponed indefinitely. I'm pleased that you've chosen to address the possibility of a November 2006 bond measure. And, I am still open to the possibility of support for a small bond this November.

Now for some concerns on what information I've been able to gather. Everyone knew at your June 7 meeting that the bond had failed and time was critical for any reattempt. Not calling a special meeting sooner than today makes me have my doubts about the sincerity of the Board in placing this item on today's agenda. For now, I'll assume it is still under your consideration.

For 'modernization, repair and renovation,' the dollar amounts for the NCC and SLO Campus are still grouped together into many single line items. Since timelines or at least priorities won't likely be communicated to voters, we're relying too much on trust. For these reasons I'm going to have difficulty supporting most of the NCC items, if they are to appear.

For 'debt retirement' Measure G planned some \$7 million out of the \$310 million total. Many critics were focused on more severe problems with the bond measure. Looking a little closer today, you're likely to try to include the new \$13 million debt voted on just last meeting. I'm not planning to reward your decision for increasing your debt. You'll have to rely on the other plans you had for its repayment at the time you decided to borrow it. Saying these projects would have been part of Measure G is not enough, since they were part of something that was rejected by the majority of the voters.

I'm starting to like what looks like a scaled down 'Technology, Infrastructure and Equipment' plan. Your tracking poll questions showed high levels of support in this area. But, the Dental Hygiene program costs may not be aligned with future employment growth.

'Matching funds' items appear to be dominated by North County Campus projects. Many of the new buildings still have unresolved justifications with regard to future student enrollments, options for alternate uses and/or sharing of other existing buildings, and the potential for distance learning programs.

My bottom line for a yes vote this November, based on what I know today would be: \$20-25 million for modernization and renovation, \$5-10 million for technology category, \$5 million for selected SLO Campus building projects eligible for matching funds, and of course, more details in all areas communicated to the public.

If you wait until 2008, I'm not planning to become a bigger spender; but, I agree you might have a better relationship with faculty and some reshaped spending priorities. I'd hope for the sake of future students you move forward today with some of your most urgent funding needs at the SLO Campus. Then, work to resolve your faculty communication issues in parallel since it will be quite some time before the first dollar arrives from a November 2006 election bond win."

**Mr. Peter Dill**

"I have a few different points today than last time. I was the one who favored going out in November at the last Board meeting and I still do. I want to address a few of the issues raised in July and again tonight. People in our community do not understand the community college funding process and the criteria for building projects. For example, the last speaker does not support anything for the NC Campus. Those are approved by the State based on enrollments. The buildings we proposed on our own that weren't funded by the State are a different matter. The problem is that the state does not fund buildings in an appropriate way, which places us at a great disadvantage. They wait and have processes and by the time we are ready to build there are cost changes.

Cuesta is one of 10 districts out of 72 that did not pass a bond. That means that we cannot afford to build buildings like the other colleges do. We then have to build infrastructure using funds that were not intended to be used for that purpose. Obviously Cuesta has huge needs and it will be an extremely painful two years, and we will have to borrow more money. You can't go without HVAC in a building because the State requires it for safety reasons. We wouldn't have purchased a new computer system if Hewlett Packard hadn't said they wouldn't support the old system anymore.

We had to borrow money for that because the State did not provide those funds. The cities have been hurt by the State too. We are going to be one of only a few community colleges that won't be able to compete for building funds. As to the trust issue regarding mismanagement, all the experts in the field say we haven't mismanaged the District. We have had great audits and the fact finders found us fiscally well managed. People either don't know or have a different perspective of what mismanagement is. Obviously it's mismanagement to borrow money for infrastructure if it can be met in some other way. That is not the same thing as what is happening at Cuesta. We have to borrow money for a project of that size. The trust issue is probably more an issue of how we've made fiscal decisions and spent money. Was the North County Campus a good idea? It was risky, but it was a good idea. Was the risk worth taking? Yes, but it's still part of our debt. People would like a detailed list of how much money would be spent on each project.

The last thing is that there's a trust issue based on misunderstanding. What are the risks in going out for a bond in November? What are the costs and what are the risks? What are the benefits of winning? That depends on how bad the needs

are at Cuesta. The needs are really bad, which is probably why people responded to Ms. Merzon's email. Waiting for two years means the needs will be that much worse. When you go out and say 'what are the risks', the biggest risk is the bond and if the state of California decides they don't want to pay for infrastructure. People will probably draw clear distinctions between bond measures and sales taxes. We've gotten ours down below \$10 per \$100,000 assessed value, which is not a great deal of money per household. What are the risks for waiting? We have no clue what it will look like in 2008 and if a bond doesn't pass at that time we will be in even worse shape. Some people think going for it now makes us look too desperate. We are desperate.

As far as a grass roots campaign is concerned, I agree with some comments that the campaign would have to be run by faculty and staff. I think there is time to organize that and I don't think tonight is too late. If there's a one in ten chance to win, what is the risk of going for it? The payoff for Cuesta is really great. Unless you work at Cuesta College, you don't know just how great the needs are. They just fixed the lights in my classroom and now the new lights are out again. The place is falling apart and the State has been consistently under-funding us for the last fifteen years that I've been here.

There could be consequences in the community, but I find it implausible that Cuesta defeated the Paso Robles school bond. I live in Los Osos and I was astounded by how the residents of Los Osos voted. They were the highest in favor of Cuesta's bond even though they're supposedly traumatized by the current sewer issues. We could be kicking ourselves forever for not going out again this November. We don't have a lot to lose and we have a great deal to gain."

**Mr. Dennis Baeyen**

"I have served on the Planning & Budget Committee at Cuesta for five years. That's a long time spent watching sausage being made. During that time, I developed a chant. When the state took over funding for community colleges after Proposition 13, they froze what community colleges were provided as funding. Cuesta wasn't being funded at the level of other colleges. We were being funded several hundred dollars per student per year less than other California community colleges. Over the years our community wasn't supporting us like others were, which was unfair except that communities have the right to support their local colleges at the rate they feel like. If the average school got \$4,100 per FTES, Cuesta got \$3,800 per FTES. I was stunned at an end of year Planning & Budget Committee meeting to find out that the Governor passed equalization so we would all be in the 90% range for funding. I thought, 'finally Cuesta is being paid the same as the other community colleges.' Then I factored Proposition 39 in, which says that you only need 55% of the voters to pass a bond. Almost all the other community colleges passed bonds totaling \$14.5 billion dollars for their community colleges. Cuesta got zero. The game switched on me and now we're unequal again. So we didn't do a good job of getting our bond passed. This could mean two more years of Cuesta doing its job for less money than all the other colleges. Our programs will be hurt, we need the money. I hope we do go out for a bond in November 2006."

**Ms. Marilyn Rossa**

"Like many of you I spent a good deal of summer in discussions about the bond and deliberating with my Executive Board. I didn't mind Angela Mitchell calling me in Florida. Angela might have shared the email I sent her with the CCFT's

position. This time they can't support the bond for a myriad of reasons. Many people here are more familiar with the specific financial ramifications of a bond than I am.

I want to speak mainly to possibility of winning, which we don't have a snowball's chance of doing. I don't believe going out again would be good for Cuesta or the community. The local mayors have been very kind and it was meaningful that they didn't put their issues on the June ballot. As important as the communities is the Paso Robles school bond. I feel so strongly about that bond passing and they need it so desperately. Our being back on the ballot in November wouldn't help and Paso needs that bond more than we do.

I believe that we would appear desperate, which I don't think we are. We have serious needs but the first campaign didn't succeed. Now we are losers and need to figure out how to make ourselves winners again. If there was a real impetus in the community or on campus, this room would be filled. The same people are speaking. Where are the faculty? Fifty faculty talked to Allison but why aren't they here saying they will put their feet to the pavement. If the campaign were to be run again, it would be a different grassroots campaign. I've been part of many grassroots campaigns. I've done it and it's not fun. It's dismal, dreadful, awful work. You have to be so committed to take the time on a Sunday to walk the precincts and do the phone banking. Where are all those committed people? In the spring there were maybe two faculty volunteers. Performing Arts is in support because they would benefit, but even those people didn't volunteer to work for the campaign. If they don't commit to work for it, the bond has no chance.

So classified is unsure and it seems like the impetus isn't there. The CCFT Executive Board is opposed. We won't be working for it and don't want to support it. We're the only ones who can talk about it on campus and we're not going to. We really hope we don't see business as usual. The "we" of the last campaign sure didn't include me or Allison. Where's the we? The normal players seem to have put this together, and it seems like business as usual. I do have concern about some of the management of the budget, but I won't go there now. If there was desire to go forward, the room should be packed. Hopefully this is a desire to hear from people and not a real desire to go forward.

Trustee Mathiesen said that when school goes out nothing can happen and to some extent I agree, but you are going to be asking people to take their weekends and devote them to the campaign and you're not going to get it. I hope we take the time to do this right, and I do believe we need to keep the momentum going. Start meeting in September and I will be part of it if it is an integrated effort. If the 'we' includes the faculty and staff they will support it, but only if they are really part of the process. Two years is a while but they can make it.

When people ask what your favorite class was in college, you don't reference the class with the best equipment. You remember your favorite teachers. Education will go on and there needs to be a real building of community. I would suggest some kind of healing in the future with a roundtable of community members. It hurts me personally when I have to defend Cuesta and I still do even though I don't think everything went as it should have. I do support Cuesta. I hope to see an item like that in the future. I think there's been a divorce and I'd like to see a reconciliation."

Ms. Rossa concluded by commenting that she wished she had known that it only took a request from one person to get something on the Board agenda. Trustee Mitchell responded that she might have been a little flip when she said one person is all she needs to hear from. She also noted that she wished we had the same level of media attention before the June election that we have now. Following Public Comment, Trustee Mitchell asked each Board member to provide their thoughts on the topic.

Student Trustee Gant observed that Ms. Rossa made a good point about students remembering teachers and professors the most, but there are facilities that go along with the teaching and you have to find a balance. He remembers many of his teachers but he particularly remembers the ones who were equipped to help him learn in the style that best suits him.

Trustee Galvan reiterated that she did receive more than one phone call from community members, pro and con. A lot of those calls came from people not employed by Cuesta. Some of them were people who are or were involved in politics. She appreciated all of the input. Based on the number of people who showed up today it was worth putting this topic back on the agenda. She stated that she read Dr. Patrick Schwab's analysis of the poll results provided at the July Board meeting and it was excellent. She also read the Public Comment from the July meeting, which was very worthwhile.

She stated that she agrees with Ms. Rossa on a lot of points. The bond on the June 6 election wasn't presented in such a way that faculty, staff or community members would feel any ownership. She has lived here for 40 years and she knows that the District does have pressing needs or we wouldn't agree to go deeper in debt trying to fulfill them. We need to reach out to the community and invite them to tour our facilities.

In the past the Board was given a tour of various parts of the campus before each meeting but that practice seemed to fade away. That process gave the Board the opportunity to listen to faculty and staff needs and determine if they were being met. One Planning & Budget Committee meeting that she attended she found that classes had been scheduled on the SLO Campus but the supplies needed weren't here. Without the supplies, the class was useless. She stated that she never wanted to hear of another class being scheduled if we didn't have the supplies needed. She stated that we do have a lot of public relations to do with the community including continuing to have this topic as an agenda item and giving tours.

Trustee Mullen thanked everyone for attending the Board meeting. He stated that he struggled himself with having this on the agenda because of what was said at the July meeting and because he worried about people's perception of that action since not all of the faculty and staff are on campus right now. It was important to put the topic on the agenda of the comments made tonight. Both sides feel strongly and this seems like a very public opportunity to discuss the issues. He agreed with a lot of the comments made and stated that he believes from his heart that Mr. Dill's comments were correct and Cuesta needs to pursue a bond. We are one out of 10 districts out of 72 that have not passed a bond. Look at facilities, labs and other areas and you will see that we desperately need to augment the State funds for the campus.

People said the District needed to be more specific and that the size of the bond was too much. To him we have to take that input to heart when considering a future bond. Mr. Fetcho's concerns regarding classified staff not knowing about the agenda means we need to put better effort into notifying people, on and off campus. We need to do more outreach, and we need to clarify what the funds will be used for. However, to be

successful, we probably can't do everything needed between now and November 2006. We need to start now to pull together on and off campus community members to get them behind a bond in terms of size, scope and specificity.

Trustee Mathiesen stated that it is too bad that the bond in June and the one that will eventually be pursued do not include pay increases for employees. Since that is the case there will be no support from employees because pay increases seem to be their main concern. Since we don't get as much money as other colleges, we can't give money for pay increases and maintain facilities.

We are between a rock and a hard place and he admitted that he was very naive when it came to the bond issue. The person the District hired to manage the campaign instructed the District not to tell people what the money would be used for specifically. Instead, the District was instructed to use broad strokes. That was wrong according to the public, which wants to know exactly how the money would be spent. However, if the public were provided with the specific details, they would pick all the specific details apart. The Board consists of elected officials, the same as the City Council and Mayors and it is the Board's responsibility to guide the District. They have to be trusted to do that.

He stated that they were wrong not to give out more information and not to involve people more. Next time people will be asked to help and it won't be attached to any increases in their pay. He originally had some ideas on how the District could pursue a bond in November but there is no sense in him sharing if the employees say they won't help do the work. They have to be proud of this place and work for it. He observed that nobody thought to involve the advisory boards to meetings last time and didn't make any attempt to inform them. He stated that he can't say he is disappointed in the faculty and staff, but he is disappointed in himself for not knowing more than he did about the campaign process. He promoted the bond but not enough. He concluded by saying that he would like to pursue a bond in November 2006 and would like to hear people on campus encouraging that. However, he is not hearing that support.

Trustee Kiersch observed that it wasn't many years ago that the counselors were telling Cuesta students to go to Allan Hancock College to take computer classes. She stated that she is aware that once again the High Tech building has outdated computers. There are many people competing for jobs who will have to get through a sea of 'noes' before they hear a 'yes'. People do not want to hire students who have worked with out-of-date computer or lab equipment.

She reflected back on her own education and said she was grateful to the taxpayers who paid for her to go to school. She was fortunate to have the opportunity to attend several schools so she has had a lot of taxpayers to be thankful for. It's not easy to work and go to school. Every week she receives requests for money through the mail and it's not easy to make decisions about what to support. We all have interests and her main interest is education. It's the road that offers people the opportunity to improve their lives. If she were the mayor she would have a vested interest in the sales tax and they have surely been asked how that money will be spent. Taxpayers have the right to ask those questions as money is a prized commodity in America. Perhaps too highly prized.

It's unfortunate that we didn't have more cooperation from the campus on the bond. The Board is not clairvoyant; it does the best it can to serve the District. Somebody said we should have used private donations instead of Foundation funds. We did have private donations. That money was given to the Foundation for the bond. She agreed with Mr. Dill about how the State treats community colleges. However, short of moving to another state we have to deal with the process as it stands. If 62 districts could pass

bonds for the benefit of their students, ours should be able to as well.

She acknowledged that SLO County is divided differently than many other counties. She has walked the precincts before and knows that it is uncomfortable to have dogs barking at you. She has kept a list of those who have spoken and will not forget them when the next bond campaign comes around. She will remind them of their offer to get involved when it's time to put boots on the ground. However, she did not think it would be wise to try to get a bond passed on the November 2006 ballot. She asked how much time the complainers actually spent at the phone banks or in general to help get the bond passed.

She observed that the Board meets the first Wednesday of every month this meeting was the first time she had seen many of the speakers. She stated that she hopes to see more of them and receive more input from them. She observed that trustees appreciate being thanked too for the work they do. She has served on the Board for 17 years and has only been thanked once or twice for the time she spends working on behalf of the District, which is considerable.

Trustee Mitchell asked Dr. Schwab to provide a couple of copies of the Measure G voter analysis for the Cuesta Library and other local libraries if they will take them. President Rosenwasser noted that the original voter polls are on the President's web site but could also be included in the libraries along with the 2006 Update to the 2001 Educational and Facilities Master Plan.

Trustee Mathiesen made a motion to approve placing a bond measure on the November 2006 ballot. The motion died for lack of a second.

15. **BREAK: 6:10 – 6:30 p.m.**

16. **Approval of Possible Reports to Board for 2006-2007**  
(Attachment H)

President Rosenwasser explained that Cabinet members developed a list of potential topics for Board reports for the year ahead. This is the Board's opportunity to make changes to that list. However, the accreditation self-study process requires that some element of program reviews be presented to the Board throughout the year.

Trustee Mullen asked if Dr. Deborah Blue's upcoming visit is linked to the Self-Study, and if so, suggested that it would be more timely to report on that at a different meeting. President Rosenwasser responded that it is linked, and noted that the Board packet timeline affects whether an item goes in a particular Board packet. The District's Progress Report to the ACCJC is due October 15 so it has to be approved at the October meeting. Trustee Mitchell requested that the proposed reports on the list be incorporated into the Future Board Agendas for the year ahead instead of asking the Board to review one long list all at once. She also stated that she would like to add a report on the Dental Hygiene program although that did not have to happen right away.

The report from IPD and Community Programs was removed from the list. It was also suggested that the LVN program report be delayed until October 2007 following graduation of the first class. That will also be a meeting held on the North County Campus where the program is offered.

17. **Agenda Items for Next Meeting**  
(Attachment I)

A preliminary listing of agenda items for the September 2006 meeting was reviewed. President Rosenwasser explained that the budget definitely has to be provided to the Board in September, but several other items could come up between now and then at the State level. For instance, districts are already supposed to be raising money for the

Community College Initiative.

It might also be a good idea to increase public awareness about the growth of the North County Campus by having a report on it. She recommended including information about how the City of Paso Robles adopted their Strategic Plan and interfaced with the North County Campus. We are now in our 9<sup>th</sup> fall semester on the North County Campus. Trustee Mathiesen requested a map of the District with a breakdown of students in the District and how many miles they are from the nearest community college site.

Executive Dean of the North County Campus Sandee McLaughlin explained that there are charts broken down by zip code and residency. Trustee Mathiesen said that would work, but he wants to see the whole county. That information can be provided in two parts if the data can't all be gathered in time.

<p><b>BUSINESS AGENDA</b> <b>INFORMATION ITEMS</b></p>
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18. ***Statewide Association of Community Colleges (SWACC)***  
*(Attachment J)*
- Vice President Maduli explained that there are four parts to property and liability coverage for the District. For part of that coverage the District belongs to the Statewide Association of Community Colleges (SWACC). SWACC conducts very in-depth safety inspections of all the California community colleges and then does an audit every other year to ensure correction of any discrepancies identified. Director of Maintenance, Operations and Grounds Terry Reece is in charge of ensuring that those corrections are made.
- Vice President Maduli stated that the Director of Risk Management for the District's insurance provider Keenan & Associates brought the audit to him personally because it was one of the finest he had seen. Vice President Maduli presented the report to Mr. Reece, thanked him for his excellent work, and led the audience in a standing ovation.
19. ***College Planning and Budget Development***  
*(Attachment K)*
- Vice President Maduli reported on current College Planning and Budget Development issues:
- Vice President Maduli explained that the difficulty he is encountering crafting the budget for next year is that equalization dollars in the Governor's budget were apportioned in accordance with SB361, which has not passed yet. The old funding mechanism is still being used so we won't receive the equalization dollars until SB361 passes. There will also be additional reporting requirements for funds such as Basic Skills because many colleges are in their second year of stability funding. President Rosenwasser observed that SB361 is scheduled for action this fall and asked if Vice President Maduli had heard at one of the recent CBO meetings whether or not it would be voted on before September. Vice President Maduli responded that nobody had a definitive take on that, but they were all encouraged to put pressure on legislators to get it passed.
- Because advanced apportionment is on program budget the money is going out that way. There is going to be correction at P1. He will explain those caveats at the September Board meeting. Mr. Dill asked if the projected corrections would work for or against the District. Vice President Maduli responded that if we plan for less money, we may be pleasantly surprised at P1. There might be a couple of additional assumptions since the last Planning & Budget Committee meeting that will be added to the Budget Development Plan.
- Trustee Galvan asked how Compton College was able to get a \$30 million loan when it's obvious that it will never be paid back. Mr. Dill observed that Compton lost its

accreditation because of misconduct by the Board and joked that perhaps this was the way for the District to get a \$30 million loan we don't have to pay back. Vice President Maduli explained that it is more of a bailout from the State than a true loan. Trustee Galvan responded that a number of K-12 districts did that and legislation has since passed that requires K-12's to pay those loans back.

Vice President Maduli explained that El Camino College is handling those loan funds for Compton and that money had to be there regardless of FTES in order to ensure that the College could operate at all. El Camino agreed by contract to provide the education so Compton students receive accredited courses and financial aid.

**CONSENT AGENDA**

20. **Consent Agenda** **Moved:** Mathiesen/**Seconded:** Galvan/**Absent:** Kiersch—**Passed** unanimously by those members present to approve the Consent Agenda as presented.

Trustee Mitchell asked President Rosenwasser to revert to the prior practice of creating one main cover sheet that lists all Consent items to be voted on. Then each individual item on the Consent agenda can have a specific cover sheet to go with the support material.

**Approval of Minutes**  
(Attachment L)

Adopted the Minutes of the Regular Meeting of July 5, 2006, as presented.

**Approval of Warrant Listings**

Approved Warrant Listings No. 1 through No. 16, with No. 1 voided, were approved in the total amount of \$2,504,247.90, as presented.

**Approval of Payroll Orders**

Academic Hourly	No. 48		\$ 55,497.73
Classified Hourly	No. 49		\$209,506.88
Academic 10/12 July	No. 50		\$531,381.23
		Total	\$796,385.84
Academic Monthly	No. 1		\$797,986.32
Classified Monthly	No. 2		\$841,362.98
		Total	\$1,639,349.30

**Approval of Gifts to the College**

- a. Complete jazz charts for several hundred swing jazz standards for use by the Music Department, donated by Anthony Vasquez.
- b. Exterior lighting instruments for use of Fetes de la Nuit Production, Performing Arts, donated by Ed Veek.
- c. Lighting plot and design for use of Fetes de la Nuit Production, Performing Arts, donated by Anet Carlin.
- d. Musical design and script for use of Fetes de la Nuit Production, Performing Arts, donated by Blu Canyon Studios.
- e. Sarong from Bali for use by Human Development/Fashion, donated by Bali Isle.
- f. Music Records for use by Human Development/Fashion, Donated by Boo-Boo Records.
- g. Prize for Tech Fair, donated by California Blonde.
- h. Scented candle & bath salts for prize for Tech Fair, donated by Contessa S.
- i. Angora ball caps and key chains for prize for Tech Fair, donated by Cora Rose.
- j. Gift card for prize for prize Tech Fair, donated by Cowboy Cookies.
- k. Casablanca journal for prize for Tech Fair, donated by Girl2Girl.

- l. Gift card for prize for Tech Fair, donated by H & G Clothing.
- m. Gift Certificate for prize for Tech Fair, donated by Mondio Pronto.
- n. Tee shirts for prize for Tech Fair, donated by Moondoggies.
- o. Gold and Silver bracelets for prizes for Tech Fair, donated by Porch Home & Garden.
- p. Gift certificate for prize for Tech Fair, donated by Rocky Mountain Chocolate Factory.
- q. Gift certificates for use for prize for Tech Fair, donated by Rudolphs Coffee & Tea.
- r. Gift certificate for use for prize for Tech Fair, donated by SLO Med Spa
- s. Swim towels for use for prize for Tech Fair, donated by SLO Swim.
- t. Frame for prescription and sun clamp for use for prize for Tech Fair, donated by Stigers Optical Images.
- u. Tanning coupons and gift certificate for spray tan for use for prize for Tech Fair, donated by Sundance Tanning.
- v. Food and water for use for prize for Tech Fair, donated by Trader Joes.
- w. Silver necklace for use for prize for Tech Fair, donated by Unique Beads and Jewelry.

***Declaration of  
Surplus  
Equipment***  
(Attachment M)

**Declaration of Surplus Equipment**

Declared equipment as surplus and approve of its disposal, as presented.

**ADJOURNMENT**

***Adjournment***

The meeting was adjourned at 6:50 p.m. Unless otherwise announced, the next regular meeting of the Board of Trustees will be held on Wednesday, September 6, 2006.




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Marie E. Rosenwasser, Ph.D.  
Superintendent/President