



SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

BOARD OF TRUSTEES

BOARD MINUTES

Regular Meeting

August 5, 2009

2:00 p.m.

The Board of Trustees of the San Luis Obispo County Community College District met in Regular Session in room 5401, Student Conference Center, San Luis Obispo Campus, San Luis Obispo, California, members having received notice as prescribed by law.

- 1. Call to Order** The meeting was called to order by Board President, Patrick Mullen at 2:02 p.m.

- 2. Roll Call -
Establish
Quorum** Board Members
Patrick W. Mullen, President
Angela Mitchell, Vice President
Gaye Galvan
Per Mathiesen
Marie Kiersch (arrived 3:50 p.m.)

- 3. Approval of
Agenda** **Motion to approve:** Mitchell — **Passed** by unanimous vote of those members present to approve the agenda, as presented.

- 4. Recess to
Closed
Session** The Board recessed to Closed Session at 2:03 p.m.

- 5. Reconvene in
Open Session
& Pledge of
Allegiance** The Board reconvened in Open Session at 4:20 p.m. Trustee Galvan led the pledge of allegiance.

BOARD MEMBERS PRESENT

Patrick W. Mullen, President
Angela Mitchell, Vice President
Gaye Galvan
Per Mathiesen
Marie Kiersch
Josh Shepherd, Student Trustee

ADMINISTRATION PRESENT

Dave Pelham, Superintendent/President
Sande McLaughlin, Exec Dean, NCC and SCC
Annette Loria, Exec Dir, HR and Labor Relations
June Stephens, Exec Dir, Foundation / Inst Adv
Deborah Wulff, Dean
Pamela Ralston, Dean
Gil Stork, Interim Dean

VISITORS SIGN-IN

Patrick Schwab	Joy Chambers	John Fetcho
Debra Stakes	Ilene French	Kris Wayland
Carla Maitland	Steven Boothe	Chris Green
Michelle Bach Peters	Nanette Pina	Pamela Ralston
Paul Sullivan	Peppe Rose	Eric McDonald
Nick Kartsioukas	Frank Curiel	Celeste Brown
Linda Overton	Nikki Rocha	Betta Knerr
Steve Leone	Karen Linn	Gil Stork
Glenna Deane Dovey	Beth-Ann Dumas	Anthony Gutierrez
Dina Ebeling	Jennifer Martin	Peter Dill
Bea Anderson	Susan Harris	Devon Hodgson
Guadalupe Beanway	Karen Reyes	Gary Scott
Deb Wulff	Nancy Webb	Terry Reece

6. ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION

Board President Patrick Mullen announced the following actions taken in closed session.

- All classified/management actions were approved as presented.
- All faculty actions were approved as presented.
- Instruction was provided by the Board to the President and staff regarding current labor negotiations.

**Supt/Pres
Evaluation**

SUPERINTENDENT/PRESIDENT

- a. Agency Negotiator: Patrick Mullen
Instructions Regarding Unrepresented Employees: Superintendent / President;
general evaluation

**Classified/
Management
Personnel
(Attachment)**

CLASSIFIED/MANAGEMENT PERSONNEL

Motion to Approve: Mitchell — **Passed** by unanimous vote of those members present to approve the following action pertaining to Classified/Management personnel:

Appointments, Classified/Management

- a. Short-term, Hourly Employees
- b. Job Developer, Workforce Economic Development
- c. Clerical Assistant III, NCC 50% FTE
- d. Supervisor Tutorial Services
- e. Job Developer, Workforce Economic Development

Retirement

- a. General Maintenance Worker
- b. Foundation Support Coordinator

Public Employee Discipline/Dismissal/Release

- a. Clerical Assistant II, Student Learning 50%

Academic Personnel
(Attachment)

ACADEMIC PERSONNEL

Motion to Approve: Mitchell — **Passed** by unanimous vote of those members present to approve the following action pertaining to Academic personnel

Appointments

- a. DSPS Specialist Full Time Tenure Track, Academic Support DSPS
- b. Counseling Summer 2009 Assignments
- c. Fall 2009 Instructional Assignments

**Labor Negotiations/
Terms &
Conditions**

LABOR NEGOTIATIONS AND TERMS AND CONDITIONS OF EMPLOYMENT FOR REPRESENTED AND UNREPRESENTED EMPLOYEES

- a. Human Development Agency Negotiator: Annette Loria
Instructions Regarding Classified Employees; Negotiations
- b. Agency Negotiator: Annette Loria
Instructions Regarding Academic Employees; Negotiations
- c. Agency Negotiator: Patrick Mullen / Dave Pelham
Instructions Regarding Unrepresented Employees, Superintendent/President, Confidential, Managers, Supervisors: Contract, Superintendent/President; Voluntary furlough for Assistant Superintendent/Vice Presidents; Interim Contract, Director Public Safety.

7. REPORTS FROM EMPLOYEE ORGANIZATIONS

Academic Senate

Academic Senate President Steve Leone presented the following to the board:

- August 13, 2009 marks the celebration of the third semiannual faculty professional development day. He thanked the professional development committee and Devon Hodgson for making that happen.
- The group is working on the accreditation response report. They are currently on the third draft.
- The senate is still waiting on a response from Scott Lay and Mark Wade Lieu regarding their visit and presentation on participatory government. Mark Wade Lieu has stepped down as statewide academic senate president.
- The senate is looking at revising program viability policy and is working with Deb Wulff and Kevin Bontenbal towards that effort.
- The element that is complicated is defining what a program is; how can a discipline can be a program.
- He opposes a provision in the job description presented to the board this evening regarding the Director of Public Safety; specifically, changing it from a non-academic manager to an academic manager. This provides an individual the right to oversee a program and be allowed to evaluate faculty.

Trustee Galvan presented Mr. Leone a collection of essays from children across the country who participated in a county writing competition.

CCFT

No report.

CCCUE

CCCUE President, John Fetcho presented the following to the Board:

- It has been a busy couple of weeks since the last Board meeting. Three of us, Ilene French, Bea Anderson and I attended AFT's week long Union Leadership Institute at UCLA last week. Ilene and Bea attended Negotiations training and I attended Grievance training. We all came away refreshed and ready to advocate for all of Cuesta's classified employees.
- CCCUE would like to thank Dr. Pelham and his leadership team for agreeing to meet with CCFT, the Management Senate and us to work on identifying areas of our

Budget where savings can be realized, thus mitigating the number of possible layoffs of permanent classified employees. We further would like to thank Dr. Pelham for postponing for a month bringing you the layoff list so that we can continue to progress towards our goal of no permanent classified employee layoffs for the 09/10 fiscal year. We will continue to exercise our responsibility to our bargaining unit to ensure that before any permanent classified employee of any department receives a layoff notice, all of the hourly employees in that department that are doing any unit work are laid off. The permanent employees have a property right to their position, the hourly employees do not.

- We realize that as soon as we finish these talks, we immediately need to begin talking about the 10/11 fiscal year that looks like it will be equally as bad as this year.

Management Senate

Management Senate President, Jay Chalfant presented the following to the Board:

- The value of this institution is not in the patents that we own or the factories and facilities we may own, nor even in a market position that we command; even though our reputation for excellence is well earned. Rather the value of Cuesta College is created anew, every day by the hard working employees of Cuesta College. All employee groups make an essential contribution. He knows that this is understood by the entire college community, and the college cannot suffer losses to its essential human capital without affecting the value we deliver. The College's strength is its people. He was speaking with a faculty member the other day after wrapping up a shared project and the conversation drifted to the substantial challenges the institution faces. The wonderful insight this faculty member provided was how much of this organization is new, notably the administration, leadership and many managers and others who hold key positions within the constituency groups. In that discussion, they both agreed that this newness is an important asset in times such as these. This newness represents a substantial opportunity to rethink and perhaps even reinvent some of the processes and customs that have become so engrained in Cuesta College's common culture. Looking backwards, it is not hard for any group to find legitimate, and in some cases, severe complaint for the behavior of another. But this is not the culture we should embrace. To focus on these failings is to focus on the past. To solve the challenges we now face, we need to be looking forward together. The ad-hoc budget reduction group meetings demonstrate we are moving in this direction. The process in which we are engaged is essential in that it will allow us to build a new common ground, so all groups standing confidently on their principles, and in good faith to their constituency, may work together in genuine collaboration going forward.
- Management Senate is pleased to participate in this process and is committed to the ideals it represents. The group will continue to work diligently with the administration and the other constituency groups to develop a common understanding of the challenges we all face together because we recognize the substantial opportunity that's before us now. That opportunity is to create a new common culture, one of respect, fairness and responsibility for and by all groups. It is this new culture which we are now working towards, that will give us the strength to respond to this crisis with a unified voice, and in a manner which represents the strength and character of Cuesta College. He is confident this can be done because, Cuesta's strength is its people.

8. REPORTS FROM BOARD MEMBERS

Trustee Mitchell

No report.

- She commented on the great Cuesta College banners that appeared at the Mid-State Fair.

Trustee Mullen No report.

Trustee Galvan No report.

Trustee Mathiesen Trustee Mathiesen presented the following to the board:

- He thanked Toni Sommer for her appearance on a local radio show. The discussion focused on Cuesta College and the automotive program.

Trustee Kiersch No report.

Student Trustee Shepherd Trustee Shepherd presented the following to the board:

- He just completed executive cabinet orientation for ASCC.
- He is looking forward to the veteran's center grand-opening.
- He will be attending the student trustee workshop on August 15. He will report back next month.

Responding to Trustee Mullen, Dr. Fontanilla said the veteran's center is located in building 6900 next to Public Safety. There is sufficient space for work tables and on-site staff to receive and assist students with their certifications. September 9 has been identified as the date for the grand-opening.

9. Report from Supt/Pres (Attachment) In addition to the following written report, Dr. Pelham presented the following to the Board:

- He agreed with some of the previous comments made regarding the level of engagement in the process everyone has been going through since the last board; meeting to try to continue to look at as many different areas as possible in an attempt to mitigate budget cuts.
- He also agreed with John Fetcho, e.g., information regarding next year's budget is not any better than this year. As the College goes through this process, it's important to have one foot in the present and one foot in the future, even though that future, in many ways, may be uncertain. We are still attempting to be good stewards of the institution.

10. Communication (Attachment) **NOTE:** Members of the Board of Trustees and/or the Superintendent/ President may report the receipt of various items of correspondence that may be of interest to the College District.

None.

11. Hearing of Public Comment

Glenda Duvey, SAGE Committee (emeritus) presented the following to the board: The committee would like to thank the board for supporting emeritus programs. It has been tough and the budget has been thin. It could have been easy to write-off the program. These programs are important to the community and community outreach, good for the economy, and have a domino effect on the senior citizen populace. It allows them to stay active and remain viable members of the community.

Joy Chambers, Director of Admissions and Records presented the following to the board:

- At the last board meeting she spoke briefly regarding the loss of hourly employees and the impact it would have on services.
- Admissions and Records staff made a commitment this year to full-time permanent positions in the unit plan and to convert all hourly funding to permanent part-time positions. They failed to accomplish

this and are at an impasse but continue to receive updates from the vice president. Every full-time permanent employee has made a commitment to convert all of the hourly funding to save permanent positions that could be on a layoff/reduction list.

- We don't want to lose our ability to do this and are not moving forward with any hourly position requests. Personnel are cross training to maximize service to the students.

Dina Ebeling, Classified Employee, Chair Staff Professional Development Committee presented the following to the board:

- She thanked the President for opening up conversations.
- She acknowledged the A-team (Advancement), directors and June Stephens.
- She thanked June Stephens for her leadership.
- This past payday I looked at my check wondering if this was going to be the last one, which is probably how most of my colleagues felt. I realized this check provides me with shelter to lay my head at night, food at my table to share with my family, the co-payment I pay to go to the doctor to stay healthy, the insurance payments to be able to provide for my family in case something happens to me. While I don't know what is going to happen to me here at Cuesta, I would truly appreciate it if all of the trustees be sympathetic and respectful when you choose your words for comments to the Cuesta family. Each position on the layoff list not only equals a person but also equals a husband, a wife, a mother, a father, a son or a daughter and we are all going through a lot right now not knowing if we will be able to have money for shelter, food, doctor's appointments and insurance for ourselves and our families. So please be respectful with your comments during these hard times. I will leave you with this passage I read in a recent book that June asked us to read for a staff retreat from a book called *The Present* which was my favorite passage. It may help all of you when making those tough decisions. Even in the most difficult situations, when you focus on what is Right, in the present moment it makes you happier today, and it give you the needed energy and confidence to deal with what is wrong.

Peter Dill, Faculty presented the following to the Board:

- His theme continues with regard to the lack of information. He is still upset that there is still planning being conducted within the next 30 days that should have been done in the past 40 to 60 days. We are now down to the wire and going to layoff people. It needs to happen before school starts, not after.
- Regarding comments by Joy Chambers; Cuesta has been doing some things that they should not have been doing for a long time. The College has not been hiring temporary classified positions for a long time and has filled them with hourly personnel. That is one reason Joy's area is being so severely impacted by hourly reductions.
- Fortunately, none of the administrators currently around the table are responsible for that. But this issue needs to be addressed going forward. Joy's point is a good one.
- He suggested to the Board that they do not have enough information to be making the kinds of decision they are facing. There is probably no way we're going to get through this without hurting personnel but who are we going to hurt? Part-time faculty are people who get hurt, and they already have but they have signed on for that and it should be fixed throughout the state. They are the vulnerable ones because they work from semester to semester. The same thing is true for the hourly. They are vulnerable for the same reasons. No promises have been made. There was \$3.2 million spent on hourly employees last year. Dr. Pelham provided some potentially good news in his weekly email with regard to achieving 10,000 FTES. The up-side is that we did not get cut as much as we had anticipated. When the final budget came out, the state rescinded last year's mid-year cut carry over. The goal is not as desperate as before.
- He suggests cutting 70 percent of the hourly positions. That would potentially save \$2.24 million. That would go far in mitigating cuts to permanent personnel. Overtime would have to be carefully monitored because of the extra work. That would save jobs and the classified group would not be as concerned. The full-time faculty are not going to be happy unless the Board can prove it has done everything else beforehand. He is concerned that some of the classified people were talking about

being cut back from 12 to 11 months. That equates to a furlough and there has been no mention as to whether that was included in the layoffs. We don't know what is going on. We don't have the solid figures providing the data to support those kinds of decisions.

12. Reports

Foundation Quarterly Report

June Stephens, Director of Advancement, presented the following to the board:

- Iris Swisher was unable to come to present the report on behalf of the Foundation.
- She thanked Dina Ebeling for her remarks and said that her statement reflects on the type of passion each member of her department shares for Cuesta College and Advancement.
- It has taken five years to bring this advancement model up to speed and appreciate its full benefit.
- Josh Shepherd is wearing a design on his shirt that was created by the graphic designer in Advancement with everyone's input from the department. The banners seen around campus and at the fair, most of them were underwritten by the Foundation. The Foundation works often with Marketing and Communication to determine what is really needed and that is what occurred when they developed the Celebrating Excellence campaign.
- They look at the purpose and benefit of every proposal.
- This is an extremely talented team that, she believes, is often undervalued and misunderstood by the college in what their role really is. Sometimes the expectation of what they do is not accurate. Advancement connects the dots to what the College is doing and tells the story to the community. Not being included in some issues cripples the College.
- She hopes the current advancement model is never abandoned. It is one of only a few in the state and everyone wants to be like Cuesta. She hopes the Board is paying attention because Advancement is the sales representative for the College.
- She has a plan to cut the Advancement budget by 40 percent. They have developed some innovative methods to promote the College for free. But it requires maintaining the staff to function and promote the plan. They sat down with the Foundation Board and decided that, to preserve the staff, everyone would take an 8.5 percent cut across the board. They also propose closing the Advancement office for one month during the summer. She hopes that the District will consider that plan. They need to look like they are a professional organization.
- A few years ago, Ed Maduli, in conjunction with Advancement and the Foundation, started District Dialogues. This luncheon provides the President an opportunity to meet with leaders from around the county, based on supervisory districts. Dr. Pelham has continued that effort and it is just one of the many successful events that is coordinated between the Advancement office and the President's Office.
- The Foundation funded a new web site for the Foundation. She encourages everyone to visit the site. Development of a new college-wide web design begins soon.
- The Foundation added three new members: Christine Cary, Linda Reitner, and Robert "Rob" Strong
- Members not returning for another term are: Berna Dallons, Michael Greenelsh, Sandy Boxer, and Lorraine Cagliero. She thanked them for their many years of dedication to the College.
- She also recognized that Emeritus provides many gifts to the college.

BUSINESS AGENDA ACTION / DISCUSSION ITEMS
--

1. San Luis Obispo County Community College District (SLOCCCD) and Cuesta College Classified United Employees (CCCUE) 2008-2009 Tentative Collective Bargaining

Motion to approve: Mathiesen — **Passed** by those members present to approve the San Luis Obispo County Community College District (SLOCCCD) and Cuesta College Classified United Employees (CCCUE) 2008-2009 Tentative Collective Bargaining Agreement, as presented.

Annette Loria said the negotiating teams had reached agreement in July. The group ratified the agreement and it is presented to the Board for approval.

Agreement.

- 2. Naming of the Theater Arts Building**

Motion to approve: Galvan, **Passed** by those members present to approve the naming of and recognize the Theater Arts Building as the Cultural and Performing Arts Center, as presented.
- 3. Amendments to the Superintendent/President's Contract Related to Salary Reduction, Annual Evaluation, and Duration.**

Motion to approve: Mitchell **Passed** by those members present to approve the amendments to the Superintendent/President's contract related to salary reduction, annual evaluation, and duration, as presented.

Dr. Pelham said this item formalizes previous agreements on salary, evaluation, and duration of the Superintendent/President's contract and formalizes certain language.

Trustee Mullen said in March, Dr. Pelham a reduction in salary. His evaluation was also out of cycle to due his hiring date. In June the evaluation process was completed and per the contract, if the board does not take action the contract is extended for one year, maintaining a three-year contract.
- 4. Revise one Administrative Job Description, Assistant Superintendent / Vice President, Administrative Services**

Motion to approve: Kiersch **Passed** by those members present to approve the revision of one administrative job description, Assistant Superintendent/Vice President, Administrative Services, as amended.

Dr. Pelham presented the following to the board:

 - This revision simply brings the position closer to what it really is. The District will be recruiting soon. There are no substantive changes in how the position has been operating it just brings it up-to-date.
 - The reference to the position serving as superintendent/president in the absence of the same does not mandate a sequence. The senior vice president on campus acts in the stead of the superintendent/president.

June Stephens pointed out that the position does not automatically serve as the secretary/treasurer for the Foundation.

Trustee Mullen said the revision will be amended to remove any reference to this position automatically serving as the secretary/treasurer for the Foundation.
- 5. Revise one Management Job Description, Director, Public Safety/Chief of Police**

Motion to approve: Galvan **Passed** by those members present to approve the revision of one management position, Director, Public Safety/Chief of Police, as amended.

 - Dr. Pelham said he understands the concerns and perspective brought up in Steve Leone's previous remarks regarding this position.
 - The District is going to have to do many things differently than in the past. This is a reflection of the types of changes the institution should be looking at.
 - The reason this action is being presented to the board, is to maximize the use of positions for the benefit of the District. There are a few colleges within the state that do the things being suggested in this item.
 - This allows the college to have someone who has the appropriate background to work as a liaison with community public safety entities at no additional burden to the existing allowed budget. If we do not have those kinds of contacts and activities taking place, it will be difficult to expand in those areas when the appropriate time presents itself. Currently, the Director of Nursing is fulfilling this need. That connection happened as a result of the close relationships within the fire, paramedic, and nursing functional areas. One concern is how to stay above the 10,000 FTES mark without adding to the budget and still add value for the District in terms of moving forward. This

- combines positions and provides for a different but reasonable approach.
- Trustee Mullen asked if this addresses the current retirement issue. Dr. Pelham said it could.
- Peter Dill said he was not convinced that this was the way to go. The police chief does not have the academic background to do that type of work.
- Responding to Trustee Mathiesen, Dr. Pelham said this was a liaison position at this point and for it not to be a teaching position.
- Steve Leone said he agrees in part with Dr. Pelham but that he is also concerned that it may set a precedent. It could lead to others being written in the same way.
- Dr. Pelham said if this academic area grows as is hoped, no one person will be able to handle both areas. This gets us to the next step. There will have to be someone additional to do the work. There is no sunset established on position.
- Beth-Ann Dumas said senators will be asking how this person qualifies as an academic manager. How does it qualify him to evaluate faculty? There are possible significant consequences down the line.
- Joel Carlson suggested making it a temporary position and establish a timeframe.
- Karen Reyes said the college would then be making a change based on a temporary position. She suggested using the language "during the term of interim." She does not agree that this change should be included in the recruitment packet.
- Dr. Pelham said this position must be advertised because the individual assigned the interim position cannot continue.
- Peter Dill said the requirement of Masters Degree preferred does not work.
- Annette Loria agreed and concurred with making the Masters Degree "required".
- Motion to amend - Galvan - Masters Degree required.

6. Agenda Items for Next Meeting

A preliminary list of proposed agenda items for the September 2, 2009 Regular Board meeting is presented for review.

The Board agreed through consensus to move the report on the Independent Living Program to October.

**BUSINESS AGENDA
INFORMATION ITEMS**

7. Update on HVA/C Replacement in 3100/3200 Building

- Toni Sommer provided an update on the status of the HVA/C replacement project for building 3100/3200.
- She introduced Terry Reece, Director of Maintenance, Operations and Grounds.
 - Mr. Reece said the project was on schedule even though it had been delayed three times.
 - Managers were notified.
 - The existing equipment is from the original installation in the building.
 - The injury previously mentioned was due to an employee tripping over a cord from a portable fan. There was one illness which required the individual to work in a cool area. He worked with department manager to resolve that need. The building is current with OSHA standards, although the building may feel uncomfortable at times. They try to keep it at least 77 degrees.
 - His staff work daily / hourly with managers to monitor the temperature throughout the building.
 - Dr. Fontanilla thanked Mr. Reece and his staff for the level of attention they have provided to this issue and the continued follow up.

8. College Planning and Budget Development

Toni Sommer presented the following to the board:

- The only consistency being observed is that the budget changes daily.
- Cuts in categorical funding will be handled separately from the general fund. That estimated reduction has gone from 16 percent to 65 percent. Her department is not focusing on that at this time.
- The state is applying for federal funds which could be useful to backfill losses but no timeline has been established for that to happen.
- A take-away of \$750,000 from mid-year cuts from last year was removed. Community colleges will have to embrace for additional cuts.
- The current impact is \$4 million affecting the general fund. The current plan reduces management and hourly funding by \$2.3 million. This includes layoffs. Additional cuts from operational areas are being considered.
- Dr. Pelham said hourly reductions equate to 65 percent of last year's budget for that area. Even with additional revenue from fee increases, the District will still be approximately \$650,000 short.
- Trustee Mullen said he appreciates the work the group is doing and glad a list is coming together. He said we are fooling ourselves if we think that this will come without hardship, including operational and individual impacts. The Board has asked the administration to bring us a balanced budget. We asked everyone to work together to do the best they can and at the end of the day, do what is best for the college. Bring the budget in September but leave no stone unturned in doing so. The Board will do its best to be as fair and equitable as possible. Unpopular decisions will be made.
- Toni Sommer said maintaining 10,000 FTES requires balancing growth with cuts.
- Trustee Mullen said it was going to take more than paper clips and reducing the temperature of the pool to meet this challenge. He asked everyone to please stay focused on the main issue.
- Responding to Trustee Mitchell, Dr. Pelham said the college was currently at 88 percent of enrollment for fall.
- Trustee Mullen charged the administration to reach out and work with all constituent groups to address anything possible to minimize the impact on personnel.
- Dr. Greiner said she is still factoring the data with regard to a target for fall and how to build to 10,000 FTES.
- Dr. Fontanilla said she has reviewed categorical budget reductions with her staff and they have developed a number of budget options to cover possible scenarios.

9. Accreditation Evaluation Response Report

Cathleen Greiner presented the following to the board:

- Focus has been on strategic planning and accreditation.
- There are three levels of sanctions from the ACCJC: warning, probation, and show cause.
- The latest commission report listed 15 community colleges on some level of sanction.
- A college is still accredited while in a warning status.
- The accreditation steering committee was immediately reestablished when notification was received by the College that it was placed on warning status.
- The efforts of the committee throughout the last semester were amazing. She thanked everyone for their commitment.
- She presented an update to the board (Attachment A).
- Dr. Pelham said with regard to strategic planning and institutions, there are several plans floating around. It difficult to determine how they all fit together

and how to evaluate each on its own and as a part of the whole. The District should develop a strategic plan looking 5 years ahead and that plan should undergo an annual review.

- Dr. Fontanilla presented the Board with a copy of Student Services' Outcomes and Assessments for 2009-2010, which will be part of the evidence in the response report.
- Responding to Trustee Mullen's request for her to provide a status regarding each recommendation, Dr. Greiner, using a green/amber/red scale said:
 - (1) Green
 - (2) Amber
 - (3) Amber
 - (4) Green
 - (5) Amber/Green
 - (6) Green
 - (7) Green
 - (8) Green
 - (9) Green - pending feedback
- Sandee McLaughlin said much work has gone in to anticipating responses.
- Trustee Mullen requested that the color scheme be added in next month's report.

CONSENT AGENDA

NOTE: The Board of Trustees will be asked to approve all of the following items by a single vote. Any Board member or public individual may ask that an item be removed from the Consent Agenda to be considered and discussed separately. The Student Board Member may vote on any of the items listed under Consent Agenda.

1. **Consent Agenda** **Motion to approve:** Galvan — **Passed** by unanimous vote of those members present to approve the consent agenda, as presented.
2. **Approval of Minutes** Approve Draft Minutes of the July 22, 2009 regular board meeting, as presented.
3. **Approval of Warrant Listings** Approve warrant listings, as presented:

7/6/2009	\$ 233,147.08
7/8/2009	\$ 109,299.93
7/13/2009	\$ 350,620.91
7/15/2009	\$ 752,664.10
7/20/2009	\$ 540,732.01
7/22/2009	\$1,097,297.51
7/27/2009	\$ 752,771.17
7/29/2009	\$ 335,608.24
TOTAL	\$4,172,140.95
4. **Approval of Payroll Orders** Approve Payroll Orders, as presented.

Academic/Classified Hourly	\$ 218,246.23	284
Academic/Classified Monthly	\$ 1,875,067.57	448
	\$ 2,093,313.80	732

- 5. **Approval of Gifts to the College** Approve gifts to the College, as presented.
None reported.
- 6. **Change Orders for the Hollister Bridge Replacement Project** Approve change orders (01-01) for the Hollister Bridge Replacement Project, totaling \$1,766.40, as presented.
- 7. **Change Orders for the Theater Arts Building** Approve change orders (05-22, 08-05, 08-11, 08-12, 08-13, 08-14, 09-08, 09-09, 09-10, 11-22, 12-20, 12-21, 12-22, 12-23, 12-24, 12-25, 12-26, and 12-27) for the Theater Arts Building, totaling \$66,842.91, as presented.

Q. DISCUSSION

- 1. What went well?
 - Trustee Mathiesen – The meeting went well, was informative and cordial despite the gravity of the subjects discussed. The thinks the board spends the time needed on planning and providing a vision for the college. They do the best they can.
 - Trustee Mitchell - The meeting went well and with good tempo. The Board has spent so much time on budget that planning on goals and priorities and strategy have suffered. She looks forward to getting into that work and being better prepared to handle the issues of the District.
 - Trustee Mullen - Closed session went a little long. He does not think the Board spends enough time on planning and agrees that they have had to deal with other pressing issues.
 - Trustee Kiersch - Comments and reports were well presented. She thought Dr. Greiner could have condensed more of her information.
 - Trustee Shepherd - He thinks everyone is on the same page with regard to some of the drastic decisions which will have to be made.
 - Trustee Mullen – Based on the reports presented to the board, he has learned a lot and it will help him during the difficult times to come. It is helpful to hear comments, even though a thorough discussion may not take place. It helps generate questions during follow-on conversations with others provides a broader picture of the issues at hand.
 - Trustee Shepherd – The diversity of opinions is strength within a group. When all ideas are homogenous is when he begins to worry. Then you have to start looking under rugs and dig further into issues.
 - Trustee Galvan - The meeting went well. The Board learns as it goes. It has been difficult to address current issues. There is never enough time to plan in the manner in which you would like.

ADJOURNMENT

Adjournment The meeting was adjourned at 6:43 p.m. Unless otherwise announced, the next meeting of the Board of Trustees will be held on Wednesday, August 5, 2009, in room 5401, Student Conference Center, San Luis Obispo Campus, San Luis Obispo, California



Dave Pelham
Superintendent/President