

<b>NON-DISTRICT PROFESSIONAL OPPORTUNITIES</b>	<b>3253</b>
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To provide an opportunity for professional growth and/or professional contribution to the community, the Board of Trustees shall authorize regular academic personnel to be hired to serve as professional consultants, to teach courses for another employer or to enroll in higher education classes during the regular school day when approved by the administration. The regular school day for this purpose shall be 8:00 a.m. to 4:00 p.m. from Monday through Friday. A working day consists of eight (8) hours within the academic day.

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The procedure for granting approval for the above policy shall operate as follows:

1. Requests shall be submitted in writing to the Superintendent/President with sufficient time allowed for adequate consideration.
2. The Superintendent/President shall consider each request and make a decision after determining whether the original assignment, duty, and responsibility of the academic employee to Cuesta College will be impaired.
3. The added responsibility assumed by the academic employee should not exceed per semester the equivalent in time and effort of one semester course.

(Revised: 6/3/70, 12/8/99)