

PROFESSIONAL GROWTH-STAFF DEVELOPMENT	3250
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The Board of Trustees shall encourage, promote, and support professional growth and staff development activities with the purpose of improving the total college program.

(Revised: 11/13/79, 1/20/87,12/8/99)

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Staff Development Opportunities

1. All college personnel shall be encouraged to pursue professional growth opportunities with the aim of increasing their effectiveness and productivity. Approval for staff development projects or activities shall be based on the merit of the proposed project rather than the length of service of the employee. Activities or projects proposed to meet the needs of staff groups shall be given a higher priority consideration for approval than proposals from individual staff members.
2. The following activities and experiences are appropriate for staff development opportunities:
 - a. Workshops
 - b. Observation of new methods of work responsibilities or techniques of teaching
 - c. New processes in industry or business
 - d. Conferences
 - e. Research
 - f. Seminars
 - g. Professional appointments
 - h. Sharing sessions of small staff groups
 - i. Other experiences as approved-
3. Faculty completing staff development work for the purposes of salary advancement must do so on their own time and at their own expense.

(Approved: 3/12/76)

(Revised: 11/13/79, 1/20/87, 12/8/99)