

SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES

Resolution No. 05-09

"COMMITMENT TO DIVERSITY"

RECOGNIZING that Cuesta College is committed to protecting open access to higher education and to building a student body and workforce reflective of the District's and State's diversity; and

WHEREAS, the Cuesta College Board of Trustees adopted Board Policy 7100 which defines cultural competence as the ability to embrace diversity; and

WHEREAS, Board Policy 7100 emphasizes that the ability to embrace diversity is reflected in employees' ability to respond respectfully, effectively, and inclusively to diverse ideas and disparate individuals, acknowledging that to do so strengthens the learning and working environment; and

WHEREAS, Board Policy 7100 states that exercising cultural competence includes developing one's understanding of people's differences, recognizing one's biases and seeking not to be limited by them in one's thinking and one's actions, and challenging institutional systems and policies that sustain inequalities; and

WHEREAS, Cuesta College demonstrates its commitment to cultural competence by striving to hire, train, and retain diverse and well qualified staff and faculty; and

WHEREAS, Cuesta College recognizes that an inclusive environment best fosters cooperation, acceptance, and the free exchange of ideas between faculty, students, and staff; and

WHEREAS, Cuesta College demonstrates its commitment to cultural competence by adhering to curricula that reflects anti-bias, and by developing coursework that meets the diversity requirement for degree attainment; and

WHEREAS, Cuesta College recognizes that accommodating students with diverse learning needs is integral to student success; and

WHEREAS, Cuesta College advocates for the development of diversity activities and awareness for everyone through its Cultural Diversity/Student Equity Committee; and

WHEREAS, Cuesta College does not discriminate on the basis of race, color, religious beliefs, gender, national origin, ethnicity, age, mental or physical disabilities, veteran status, sexual orientation, marital status, or gender identity/expression;

THEREFORE, BE IT RESOLVED that the Board of Trustees and the Superintendent/President of the San Luis Obispo County Community College District joins the Cultural Diversity/Student Equity Committee in adopting this resolution to reaffirm Cuesta College's commitment to diversity, and to the guarantee of equal access and the opportunity for success of all students.

San Luis Obispo County Community College District Resolution 05-09;
adopted March 4, 2009.



Patrick W. Mullen
President, Board of Trustees



W. David Pelham, Ed.D.
Superintendent/President