

Academic Senate Council of Cuesta College

Resolution on Hiring Process for Superintendent/ President Resolution 01-06

To the Cuesta College Board of Trustees:

Whereas, The retirement of Dr. Marie Rosenwasser comes at a crucial time for Cuesta College. The next president/superintendent will confront ageing facilities, an undersupply of prospective faculty willing to come to a college with relatively low salaries and high housing costs, and an institutional culture in which fundamental educational issues of professional development, teaching, and learning are not being addressed as a common enterprise.

Whereas, Our primary concern, however, is the lack of genuine shared governance in many of the college's processes.

Be it Resolved, The Academic Senate Council invites the Board to begin changing our institutional culture by initiating a truly deliberative process on campus and in the community to elicit a shared understanding of what kind of leadership Cuesta needs. To being the search for a new president/superintendent without such deliberation places our future in jeopardy.

Be it Further Resolved, We urge the Board not to rush the selection process. If necessary, an extended interim appointment should be considered.

Be it Finally Resolved, The Academic Senate Council pledges its full cooperation in an inclusive deliberative hiring process.

Signed:

Allison Merzon/ Academic Senate President

Date

Jane Morgan/ Academic Senate Vice President

Date